

**IRON RIVER CITY COUNCIL
WORKSHOP
Tuesday, July 7, 2015
10 AM
MINUTES**

Mayor Terry Tarsi called the meeting to order at 10 am, in the Council Chambers at the Iron River City Hall. The Pledge of Allegiance was recited.

Roll Call: Daniel Baumgartner, Rick Commenator, Jere Fritsche, Ed Marcell and Tarsi.
Also present: Attorney Mark Tousignant, Manager Perry Franzoi and Clerk Rachel Andreski.

Marcell moved and Fritsche seconded to approve the agenda. All in favor; motion carried.

Public in attendance: None.

PURPOSE OF MEETING: To discuss the Dental/Optical Insurance
Franzoi explained he obtained more information on dental/optical insurance for the AFSCME contract negotiations. There are currently nine members enrolled in the health insurance plan. AFSCME and Franzoi had met with a mediator to settle the contract. At the time of mediation, it was not clear that all nine members in the health plan (4 in the DPW, 2 in the Police Department and 3 Administration staff) had to participate in the optical plan that was agreed upon in order to receive it (100% participation by all members). Therefore, the plan that was agreed upon cannot be provided unless the 2 police department members and 3 administration members are afforded the same plan. Franzoi explained that the Police Department missed the window for negotiations this year to discuss wages and benefits. Franzoi feels the Police Contract will need to be opened in order to offer the dental and optical. The Dental plan agreed upon must have a minimum of five enrolled (which currently, only four members of the DPW take the health insurance).

Franzoi would like to go back to AFSCME and try to find a resolution to this, however, mediation will most likely be the result or even arbitration. Tousignant questioned the price of the insurance versus paying for mediation or arbitration. Franzoi stated it would be costly to have to go to arbitration.

Tarsi stated he would like to see this settled and to try and re-negotiate an alternative plan for the vision plan.

COUNCILMEMBER COMMENTS: Commenator wants to set up a workshop to help the manager by setting up a priority list of short-term strategic initiatives. Andreski will include on next agenda.

Fritsche moved to adjourn at 10:34 p.m. Baumgartner seconded. All were in favor; motion carried.



Rachel Andreski, City Clerk